

The California Parks Companies
 dba California Guest Services, Inc., The Picnic People, Inc.,
 Urban Park Concessionaires, KPK Hospitality Services, LLC
 2150 Main Street, Suite 5 Red Bluff, CA 96080
Employment Application (rev. 07/06)

We are an equal opportunity employer and comply with all local, state and federal laws with regard to workers or applicants.

PH (530) 529-1512 FAX (530) 529-4511

Date Received: Forward To:

P Last Name: _____ First Name: _____ M.I. _____ Social Security Number: _____ - _____ - _____

E Home Address _____ P.O. Box _____ Phone () _____

City and State _____ Zip Code _____

R Temporary Address (or school) _____ Phone () _____

City and State _____ Zip Code _____

Employee under 18 must provide work permit. Employee must be 21 years or older to sell or serve alcohol. Are you legally able to sell or serve alcohol? _____ Yes _____ No

S If hired, can you present evidence that you are legally eligible for employment in the United States? (*Proof of citizenship or immigration status will be required upon employment.*) _____ Yes _____ No

Are you able to perform the essential functions of the job for which you are applying? _____ Yes _____ No

O If no please explain _____

Who referred you to our company? _____

N Hobbies or special interests _____

Couples: If you wish to be placed in the same location, name of the person also applying for a position with our company. _____

A Have you ever served in the U.S. Armed Services or State Militia? _____ Yes _____ No

L Have you ever been convicted of a felony? (Exclude convictions for marijuana-related offenses more than two years old; convictions that have been sealed, expunged or legally eradicated) _____ Yes _____ No
 (*The company will not deny employment to any applicant solely because the person has been convicted.*)
 If yes, please attach statement of the nature of the crime(s), date and place of conviction and the legal disposition of the case. _____

P Position desired (in order of preference):

O 1. _____ 2. _____ 3. _____

S Earliest date you could arrive for work? _____ Latest date you could work in the fall? _____

I Would you accept a supplemental position? _____ Yes _____ No

T Will you work on holidays and/or weekends? _____ Yes _____ No

I Have you ever been employed in the park or concession business or by one of the above companies? _____ Yes _____ No

O If yes, Company and Location? _____ When? _____

Q Have you ever visited a park, lake or marina managed by our company?: Yes No If yes, please describe your experience?

U Why would you like to work for The California Parks Companies? _____

E Describe a specific situation where you have provided excellent customer service in a recent past position. Why was this effective?

E School _____ High School _____ College _____ Graduate _____

(Circle last year completed) 1 2 3 4 1 2 3 4 1 2 3 4

D Name of School _____ Degree Received? _____

C Area of Specialization: _____

A Do you speak, write or understand any foreign language? List _____

T If presently a student or teacher, date spring term ends _____ Date fall term begins _____

I Skills: (please circle and comment): Cash Register Computer Retail Sales Food & Beverage Maintenance

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Are you currently employed? ___ Yes ___ No May we contact your current employer ___ Yes ___ No

1) Company _____	2) Company _____
City _____ State _____	City _____ State _____
Nature of Job _____	Nature of Job _____
Supervisor _____ Phone _____	Supervisor _____ Phone _____
From _____ To _____	From _____ To _____
Reason for Leaving _____	Reason for Leaving _____
3) Company _____	4) Company _____
City _____ State _____	City _____ State _____
Nature of Job _____	Nature of Job _____
Supervisor _____ Phone _____	Supervisor _____ Phone _____
From _____ To _____	From _____ To _____
Reason for Leaving _____	Reason for Leaving _____

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Provide two non-related references that may be contacted for further information:

1) Name _____	2) Name _____
Address _____	Address _____
Telephone Number _____	Telephone Number _____
Relationship _____	Relationship _____
In case of emergency contact: _____	Address _____
	Phone _____

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Driver's License Number _____ State _____ Expires _____

Valid Commercial Driver's License Number (Class A Type 1 or equivalent) _____ State _____

If you are driving an automobile to the job site indicate:

Make _____ Year _____ License No. _____ State _____

Do you plan to reside in your self-contained RV or Trailer? ___ Yes ___ No Length _____

Can you provide proof of insurance for any vehicle you own which you intend to use in the park? ___ Yes ___ No

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Please Read Carefully, Initial Each Paragraph and Sign Below

- ___ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
- ___ I hereby authorize the company to thoroughly investigate my references, except as noted, work record, education and other matters related to my suitability for employment and, further authorize the references I have listed to disclose to the company any and all reports and other information related to my work performance, without giving me prior to notice of such disclose. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
- ___ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of a neutral arbitrator and that the cost, except for legal counsel I may require, of the arbitration forum will be paid by the employer. I understand that an adequate discovery period will be allowed and that the Arbitrator will issue a written decision. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.
- ___ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promise or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.
- ___ I understand that my job description may include driving (either company owned or personal vehicles) during the course of my employment, I hereby certify that I can provide a DMV printout of my driving record for the last 3 years and that I have no more than 1 moving violation conviction and no driving under the influence (dui), driving while intoxicated (dwi) or reckless driving convictions. I understand that I may not be employable in certain jobs requiring driving if I cannot make this certification

Date _____ Applicant's Signature _____